## LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH (LISSAH)



**Affiliated to University of Calicut** 

26<sup>th</sup> Mile, Kaithapoyil, Kozhikode, Kerala – 673586

## **Anti-Ragging Cell**

As per the mandate of the University Grants Commission (UGC), the College has constituted the Anti-Ragging Cell to prevent any form of ragging on and off the campus. The Anti-Ragging cell is the Statutory Body to ensure that Campus is free from any kind of Ragging

### The main functions of the committee are

- To disseminate information against indulging in any kind of ragging issued by The Honorable Supreme Court of India, and the UGC and Calicut University.
- To organize awareness Programmes on gender equity, human rights and dignity, moral and ethical values.
- To examine the complaints lodged by the students on any kind of Ragging and to conduct an enquiry in this regard.
- To formulate strategies to prevent and discourage menace of Ragging on and off the campus.

### **Objectives of the Anti-Ragging Cell**

To prevent any form of Ragging on and off Campus.

### The Following Actions Come Under The Purview of Ragging:

- > Any act that violates the Fundamental Right guaranteed by the Indian constitution.
- Any act of abuse by spoken words, emails, SMS, public insult or through Social Media Platforms
- Any act of molesting or any unlawful conspiracy or assembly with intention for ragging
- Any act of indiscipline on the College campus.
- > Teasing or behaving in rude and threatening manner.
- Acts that disrupts the regular academic, co-curricular and extracurricular activities of the college.
- Acts of creating hardship, physical or mental stress or fear, which disturbs the learning atmosphere for the students.
- > Financial extortion or forceful expenditure from students.
- > Any act of physical abuse or assault causing harm or danger to life and health.

#### **Punishment To Those Found Guilty**

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments

- Debarring from appearing in any sessional test / University Examination
- Suspension from attending classes and academic privileges
- Withdrawing scholarships and other benefits
- Suspension from the college
- Cancellation of the admission
- Withholding the results.

### The Anti Ragging Committee works as the Discipline Committee of the College

- ➤ The Anti Ragging Committee also functions as the Discipline Committee of the College as it sets the tone for maintenance of discipline on the College campus and ensures congenial academic atmosphere in the College.
- The Committee is also authorized to look into the complaints relating to the breach of discipline, students' disturbances, unlawful activities disturbing the peaceful functioning of the College, and other forms of indiscipline among the students.
- ➤ The Committee is empowered to conduct enquiry on the matters of student's indiscipline and suggest appropriate punitive and corrective measures.

#### **Committee 2022-23**

1	Dr. Benny Joseph	Principal	
2	Fr. Niju Thomas CST	Director	
3	Fr. Sebin Chiramel CST	Vice-Principal	
4	Dr. Vincy Abraham	HOD, Social Work	
5	Ms. Jina Thomas	HOD, Psychology	
6	Ms. Raghi P	Staff, Hindi	
7	Ms. Dinsy David	Staff, Jounalism	
8	Mr. Pranav V	Staff, Computer Science	
9	Ms. Angha Babu	Staff, Sociology	



- Kaithapovil P.O., Kozhikode, Kerala, India- 673 586
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### College Anti-ragging Policy

Objective: To root out ragging in all its forms from the college by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

#### Definitions:

"Ragging" includes the following:

Any conduct whether by words spoken or written or by an act which has the effect of harassing, teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

#### Punishable ingredients of Ragging:

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body, causing hurt or grievous hurt
- Wrongful restraint
- Wrongful confinement Use of criminal force
- Assault as well as sexual offences or even unnatural offences
- Extortion
- Criminal trespass
- Offences against property
- Criminal intimidation
- Attempts to commit any or all of the above mentioned offences against the victim(s)
- Physical or psychological humiliation.
- All other offences following from the definition of "Ragging"

### Measures for prohibition of ragging:

- LISSAH College shall strictly observe the provisions of the Act of the Central Government, the State Governments and UGC, if any, or if enacted and / or for the time being in force, considering ragging as a cognizable offence under the law.
- Ragging in all its forms is totally banned in the entire College including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc).
- 3. The College will take strict action against those found guilty of ragging and/or of abetting ragging.

### Setting up of Committees and their functions:

- The Anti-Ragging Committee: It shall monitor the Anti Ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- The Anti-Ragging Squad: The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the Anti-Ragging Committee
- Undertakings as submitted by fresher's shall also be collected mandatorily from each of the other senior batch students at the beginning of each academic year.
- The College shall arrange for regular and periodic psychological counselling and orientation for students (for fresher's separately, as well as jointly with seniors) by professional counsellors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- The telephone numbers of the important functionaries Heads of institutions, faculty members, members of the anti-ragging committees, district and sub-divisional authorities and state authorities where relevant, should also be widely disseminated for the needy to get in touch or seek help in emergencies.
- Fresher's shall be lodged in a separate hostel block, wherever possible, and where such facilities are not available, the college/institution shall ensure that seniors' access to fresher's accommodation is strictly monitored by wardens, security guards and college staff.
- The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.



- The Director and Principal shall take immediate action on receipt of the recommendations of the Ant-Ragging Squad. He/ She shall also take action suo motu if the circumstances so warrant.
- Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the College including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.

The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- i. Cancellation of admission.
- Suspension from attending classes and academic privileges.
- iii. Withholding/withdrawing scholarship/fellowship and other benefits.
- lv. Debarring from appearing in any test/ examination or other evaluation process.
- v. Withholding results.
- vi. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- vii. Suspension/expulsion from the hostel.
- viii. Rustication from the institution for period ranging from one to four semesters.
- ix. Expulsion from the institution and consequent debarring from admission to any other institution.
- x. Collective Punishment: When the persons committing or a betting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Fr. Niju Thalachira

Director

Dr. Benny Joseph

Principal

Dr. Benny Joseph

Principal

LITTLE FLORER INSTITUTE OF

SOCIAL SCIENCES AND HEALTH (LISSAN)

KANTHAPOYIL, KOZHIKODE-671585

Minutes of Auti-ragging meeting held on

Venue: Director's moom

Date: 29-07-2022

Time; 2.30 pm.

Agenda: To discuss and finalize the proponations to be undrotation for the academic year 2022-23 evith rufut to first year UG and PG admissions

Members present:

Abin Salin Bow and year. Alms.
Abhi Augustinic BSc Psych of year Alle Duray David Assirted Professor MATM Desired France.

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Jina Thomas HOD psychlogy Abord Book Dr. Vincy Armhon Asst Prof

Dr. Vincy Armhon Asst Prof

Dr Beng Soseph Portugal John Themas

Decided to exhibit posters at different ponts



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Dr. Benny Joseph
Principal
Little FLOWER INSTITUTE OF
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KAITHAPOYIL, KOZHIKODE-673586

of the campus megarding use megulations on curbing the mehane of magging in higher Eduction Implorious and fell-free help line member of anti-vagging prunided by the USC

- For immediate lentact the phone numbers of Principal Vice-Principal and Anti-raying committee lenvens one displaced at different locations of the earper!
- 3 The committee instruted the feelical staff to dovely watch corr to prevent any kind of undesirable activities in the institution.
- (a) The luministee, agriced to assign duty
  to staff members to monitor the students
  at distant locations of the campus.

  Centern and Surrendings: Mr. Geo Kenppan
  Library: Sumeoh George
  College Entreme and Gate: Ms. Jing Thomas
  Andermiem and places neares to Cooler:

  Mr. Viken George

  Down About Consider in between Anditorium

Round Stores Convidos in between Auditorium



Dr. Benny Joseph
Principal
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KAITHAPOYIL, KOZHIKODE-673586

block and New Genterm: Mr. Lino Paul

Amen near Administrative block and Ivew Centern

: Mr. Subin Varghese

Overall monitoring of Cirls stadents: Fathinoth

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(3) Entremted Hostel worden to strictly mondon hosters.

The meeting came to an end at 4.00 Pm.



Dr. Benny Joseph
Principal
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# ANTI RAGING STEDENTS MEETING

Date: 01-08-2022 Time: 230 PM.

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12-	Dr. Vincy Abral	- Ho	D, Saca	Iverk	ligh
	Jina Thom				st.
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Conversed a se meeting of students negatitions of I year and II you life for producing awareness among servior students.



Dr. Benny Joseph

SOCIAL SCIENCES AND HEALTH (LISSAH)
KAITHAPOYIL, KOZHIKODE 673516

Minutes of Anti-avagging Committee held

Venue: Principal's Room

Date: 28-02-2023

Time: 3.30 PM

Agenda: Periew the activities of anti-ragging committee during the academic geas 2022-23

# Decisions:

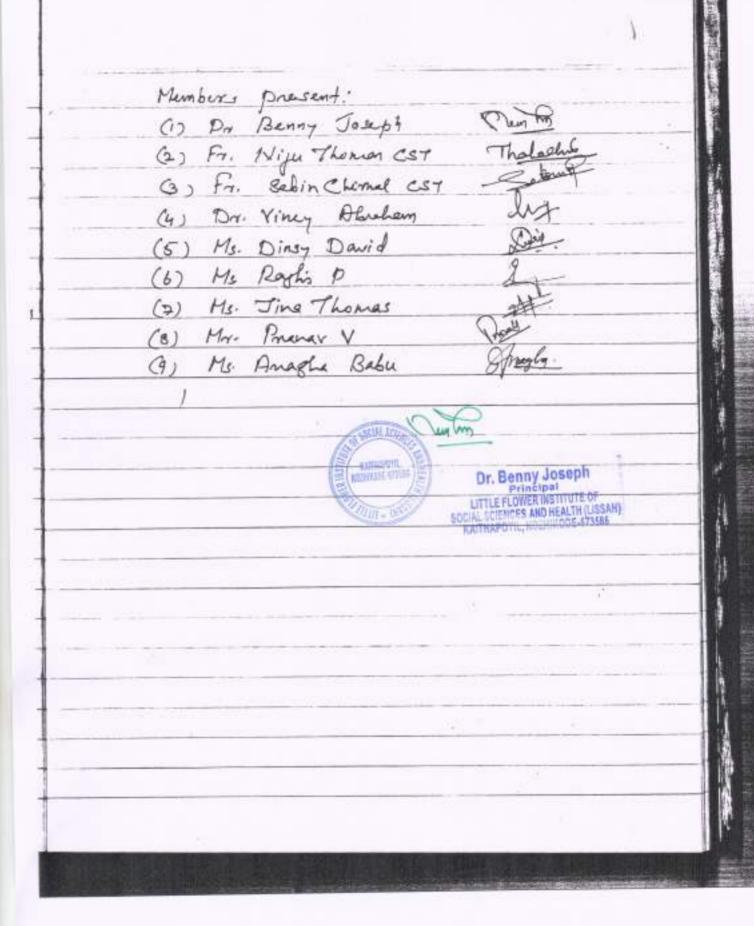
(1) The committee veriewed the activities and expressed satisfaution of the activities of the anti-vagging committee. The Principal appreciated the staff and the committee for their vigilent and strict observation though out the years.

(2) The committee decided to act more positively in accordance with the use rules in the coming years.

The meeting ceneruled at 4.30 pm



Dr. Benny Joseph
Principal
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Kaithapoyil P.O., Kozhikode, Kerala, India- 673 586

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> 15-07-2021 Kaithapoyil

### ANTI-RAGGING COMMITTEE 2021-22

Dr. Benny Joseph (Principal)

Fr. Niju Thalachira CST (Director)

Fr. Sebin Chirammel CST (Vice-Principal)

Mr. Vikas George (HoD Commerce Dept.)

Mr. Shiju Elias (Asst. Professor)

Ms. Jina Thomas (Asst. Professor)

Mr. Sumesh Babu (Asst. Professor)

Mr. Geo Kappen (Asst. Professor)

Mr. Abhinand T (Asst. Professor)

Dr. Benny Joseph LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH (LISSAM) KAITHAPOYIL, KOZHIKODE-673586



Minutes of Anti-magging committee meeting

Venue: Director's chamber

Tine : 3.00 pm

Date: 22-10-2021

AGENDA: To discuss and finalise the the precouctions to be taken for the academic years 2021-22. Assigning dudy to committee members for monitaring the first year students at diffrent pents of the lollye campus during introval time

### Decisions:

(1) Decided to enhibit at diffrent pents of the building megending use megalations on custing the menance of ranguing in higher education institutions and toll free telephone members of Anti-ragging helpline.

(2) For immediate lemtact phone members of the primition.

Dr. Benny Joseph
Principal
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Tage No : Date :

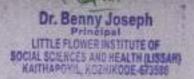
(3) The committee instructed the feetweal staff to closely worth corv to prevent any kind of underivable activities in the earthur

(4) The committee her decided to assign deely to the following members to momiter the students at following leations

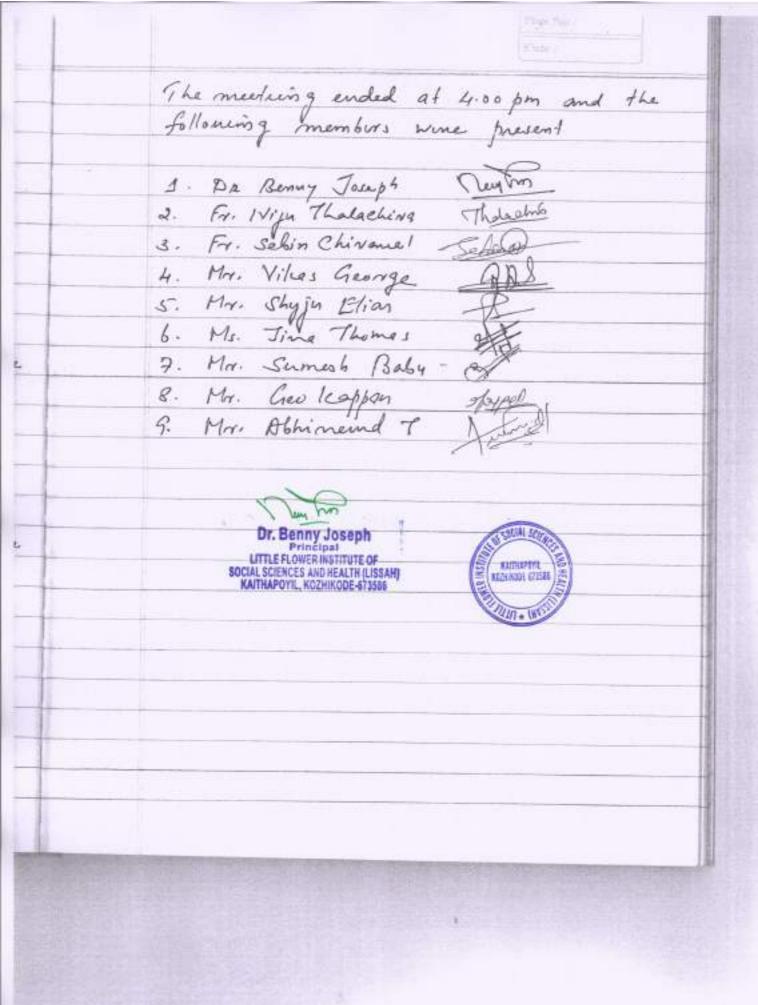
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Block and Library block: Mr. Subin Voughne
Area near Administrative Block and
IVEN Centeen: Ashinemed T
BH Over all monitoring of Girl students
: Ms. Jine Thomas

(5) Entruted the hostel wanden to strictly







Minutes of Anti-rangging committee held on

Vener: Pommpal's mon

Pline: 3,30 pm

Agenda: Review the activities of anti-wagging committee during the academic year 2021-22

# Decisions:

- (1) The committee neviewed the activities and landucled that the academic group wint smoothly without any distribute megrealing magging. The principal approated the faculty and committee members for their vigilant and strict observation they hout the empts.
- (2) The Rommitte enpressed satisfaction of their activities and the meeting leveled by 4:30 pm

  Mention Procent

  (1) Dr Benny Joseph Non Po

Dr. Benny Joseph
Principal
UTTLE FLOWER WISTITUTE OF
SOCIAL SCIENCES AND HEALTH (LISSAH)
KAITHAPOYIL, NOZHIKODE-673586



Control of China Control of the Cont Fr. Sebin Chivanel Mr. Vikes George Mr. Shiju Elian Ms. Jing Thomas Mr. Samests Babu Mr. Ger Iceppay Mr. Abhimemd T Dr. Benny Joseph LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH (LISSAM) KAITHAPOYIL KOZHIKODE-\$73586



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15/02/2021

### Anti-Ragging Committee 2020-21

Dr. Benny Joseph - Principal

Fr. Niju Thalachira - Vice Principal

Mr. Shiju Ealias - Asst. Professor

Ms. Alanta Alphonse Mathew - Asst. Professor

Mr. Geo Kappan - Asst. Professor

Ms. Jina Thomas - Asst. Professor

Mr. Subin Varghese - Asst. Professor

Mr. Abhinand T - Asst. Professor

Dr. Benny Joseph

Principal LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH (LISSAH) KAITHAPOIL, KOZHIKODE - 673 586



Date:

Minutes of the anti-vagging committee meeting held on 15/2/2021

Venue: Pornipal's chambes

Date: 15-02-2021

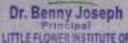
Time: 2.30 pm

### AGENDA:

(1) To discuss the precourtions to be taken for the academic year 2020-21

Due to COVID-19 there was a delay in ug and PG admission. For teaching instition followed online mode of education. Ug admission standed only in October. Noumber with online mode. Grove and the Unitary permitted offline method with student entry into the eamper only in February and Mornh 2021 with a period of 15 degs for each batch.

First year degree students will get a channe to antivothe campus during Whenh 8-19. During that time the emper comtains any first year students.



LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH CLASSAM KAITHAPO CORRODE-STAND



# Deu sions: (1) As pur the directions of UGC and Unitedy, we have formed the anti-reagening committee and will decided to display all hecessery documents of the negulations at different pents of the college. (2) The committee embrunted the teaching staff and non-teaching staff to strictly mometur the first year studies at differnt pients of the college. (3) The committee emtrented a feehical Staff to closely watch the ecty to prevent any kind of undersable actividies in the campus. The meeting ended at 330pm and the 1. Dr. Benny Joseph Duy 500 1. Dr. Benny Joseph 2. Fr. Nigu Thalaching Thumble

2. Fr. Nigu Thalaching Through 3. Hr. Shyjin Elias

4. Mr. Geo Kappan garage

5. Ms. Jine Thomas garage

6. Ms. Alenta Alphono Mathew glows

7. Hr. Subin Varghere garage

8. Mr. Obhinand T.





Minutes of the Anti-ragging committee held on 22-03-2021

Venue: Director's Chember:
Date: 22-03-2021

AGENDA: The neview the activities of anti-vagging committee

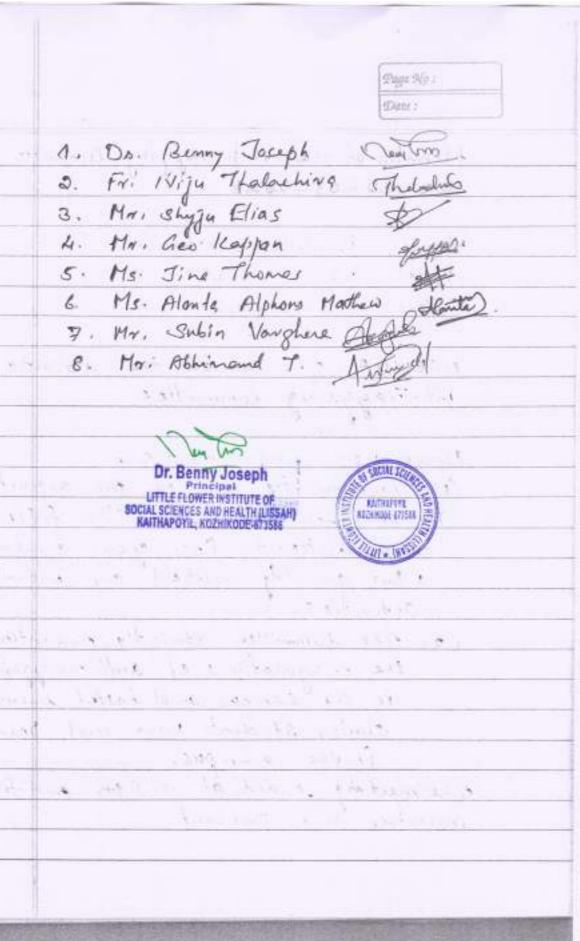
Deasions:

- (1) The committee merried the activities of the and remembed that the fifteen oley alotted to first year students what smeothy wishout any underiable activities.
- (2) The committee strictly mumitined the negulations of anti-rongging of in the lampus and hostel, eventhigh simon students were not prent in the eampus.

The meeting ended at 3:15 pm and following members were present.

Dr. Benny Joseph
Principal
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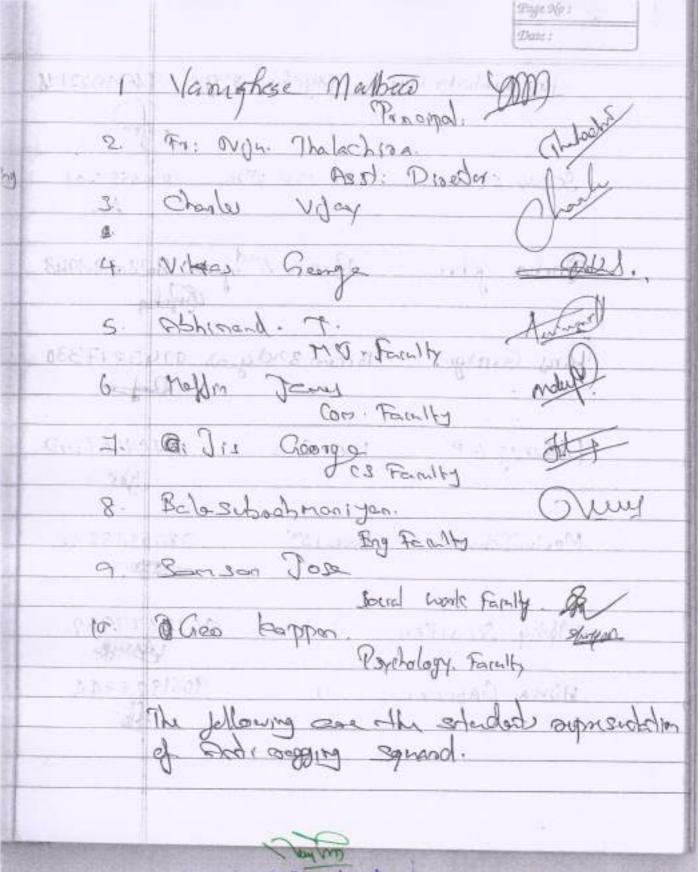


Misshes of Ationgging Committee held on 20-06-2019 (Throsely) Ant: Rogging Committee meding 20-06-2019 (Thursday) Familty and schools somewholly from out alperdant has perdicapoled, and Jollounny decision toon held. a relies of Front Low consider af 3.15pm. ->. select - such a decentry all shuderty does each clipt but look after their crea - Food Coast a Roster and watte general Gurdling about M madee allege

Dr. Benny Joseph
Principal
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- Publish and Reappired down four Substate out fled I was tedding and Site dadow at various places (20 s.tu) in college julido Depostant volve Becood D. Poowelp on ansers Class to all Frost your go they reduction Sey Goo Espper. Sir. program. - Give losobacol suis c Doportor ents for standars of message In all RHE YOUN CLASSES. The Above Medicated Addicates an established with the world in In Comput. Dr. Benny Joseph LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH (LISSAH) KAITHAPOYIL, KOZHIKOGE-671586

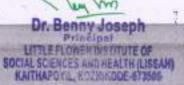


Dr. Benny Joseph
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17 ye No : Minertes of Anoth sogging Committee Venue: Premempels from. 2/7/2019 Mme: 02. 30 pm. Dagendaprinced of the bulleta estable des monthoping the dissip your strained at the college building desping to televel time. Decisions -The Committee has decided to assign cludy to the solutioning at Jallowing Places: College Cobby, ender cooled side - Mr. Samson Jose shottle logist & Mr. Sharju Ealise ( social work dept.)



Dr. Benny Joseph
Principal
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	2.	English Dopt Vapornolla. Mr. Balasubacmensyen Cartean Mr. Dipu
		By chology Dept Varandher Mr. B.Jn. Malhew Corners Why Res Ropper.
		MCJ -clopd Varsandha? Liabocaeg lobby Mr. Minand T.
h	S	CS don't vanenche / Mr. Alarka Alphonee Victoriage Costy Mr. Jrs George.
		Commerce clips Varanda & Mrs. Mydin James Irabarana Labby J. Mrs. Jisha Thomas.
		meeting end at 3.30 pm and In Jellacuing members were grasent.
	ا ع ع	Pagl: Wroghese Morther: Com Creo Kapper Vrbas Greorge Jrs Greorge Englin. Phalachroa: Theolis

Dr. Benny Joseph
Principal
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minutes of Andis rogging Committee Venue ' Social cooks seminary hall Date: 22.08.2019 March: 02.20 pm. Perion of the adminis of south Regging committee and equand: Decisions: The committee evaluated that assigning towahmy stoff to distrand spaces of the ampers was an effective organing. It seeked to be The committee described to countries of ground of desired 1 restors

Dr. Benny Joseph
Principal
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Duga 9/0 : The Committee epporerented the effects of soil segging Squarad. The meeting come to send ad. 3.15 pm ent following members were present. Poof: Broughese Merthow: BM Fo: Nijy Thomas. That Vilory Crossege Crearge. Dr. Benny Joseph Principal LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH (LISSAH) KAITHAPOYIL, KOZHIKODE-673586

# ANT-RAUNING COMMITTEE-2018-10

1) prof. Vomeshese Mathew - prinapal 1) Dr. Ving Strahom - HoD, Social work 3) Mrs. Afanta Alphon Wathew - HaD, Computed Science 4) Mrs Cissa M. Crange - Asst. professor - Anti-professor 5) Mrs. Blui pc.T - ponchoyats president 6) Mrs. Ambika mangalath - Panehoyath Member 6) Mr. Showfal KT - SI, police 7) Mr. Snee Kupnar K.K 8) Mr. P.M. paulose - P7A 9) Mr. T.D. Sepastions - Media 10) N. Carson Kera Kumd - NUTO Social works -Strolend 11) M. Anoop (i.m. 10) Mr. Amal Creme - 8 Enclosed. DATE 106/06/02018 Cime : 2.30 pm AGENDA To make necessary arrangement before the beginning of first OC

before the beginning of first OC classes to prevent incidents of Tragging ACTION CIAKEN

1) Committee devoted to Conduct

Dr. Benny Joseph
Pylocipal
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awareness class in association with Merala police e) Make more toucher outslable at

Date:

different pents of the college such as Conteem Entrance, Hotels, playgrounds etc.

3) 105trulted the Lecurity State and Supporting State to Trapont any type of activities takens place in the compus relected to Pragging.

MEMBERS PRESENT

1) Prof. Nonyhere Mathew (DD) 2) Dx. Niny Horaham Wit. 3) Mrs. Alanda Mathew Alanta 4) Mrs. Clesa M. Carrel (156) 5) Mrs. Biji K. T

Dr. Benny Joseph
Principal
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ANTI-RAGINNO COMMITTEE MINUTES DATE 08-08-02018 9, me 3.30 pm AGENDA 1) To evaluate the occivities of amti-Rassing Committee Due to the strict monitoring of the actions of the anti- easing Committee of the convert year two evene no complants regarding leasing The making expressed Sahstalloothe Methodologies adopted for the prevention of massing The Commettee appreciated the effects of Anti- ragging Iznal Deachers and mon- Leachty Statt. The Come to an end by 4.30 fm and the follows member were present 1) prof. vonighere mathew MI of) br. visay Struham Wit. 3) Mrs. Alande Mathew Hente 4) Mr. Vikas Crenge 5) mrs. Cissa m. house Jus 6) MUS- BISI K.T

Dr. Benny Joseph
Princepal
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